

14 June 1967

MEMORANDUM FOR: DDI Representative,
CIA Committee for Language Development

SUBJECT: CIA Language Development Program

REFERENCE: Your Memorandum Dated 7 June 1967, Same Subject

1. This draft regulation seems to be written entirely from the viewpoint of the DDP. Language is treated as an essential skill for overseas assignment and no discussion or policy guidance is provided with regard to language objectives, testing, and incentives from the standpoint of the DDI. No distinction is made between speaking competence and reading competence, the latter of which is an important component of some Headquarters jobs that require continuing development over many years of specialized scientific vocabularies. I feel the proposed revision needs rethinking and recasting in order to be suitable for issuance as an Agency regulation.

2. Specific points I would question are as follows:

a. Par. 3b(1)(a)

I believe it would be more appropriate to have exceptions determined by the Head of the Career Service concerned. This, of course, may be left by the regulation to the Deputy Director's judgment.

b. Par. 3b(2)(c)

There is no need in the DDI for this provision where the language concerned does not pertain to assigned or likely future duties, and it should not, therefore, be obligatory.

c. Par. 3b(3)(a)

These incentives are not wholly appropriate to the DDI. I do not feel, for example, that an DDI recruit with intermediate reading proficiency in French and Spanish warrants a full grade higher than his colleagues. I also feel that incentives should apply only where there is a tie to assigned or probable future duties, an important distinction in the DDI.

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d. Par. 3b(3)(b)2 & 3

~~These~~ sections particularly exemplify the lack in this draft of provisions suited to DDI language needs.

((signed))

JAMES A. BRANNELL

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Director of Basic Intelligence

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